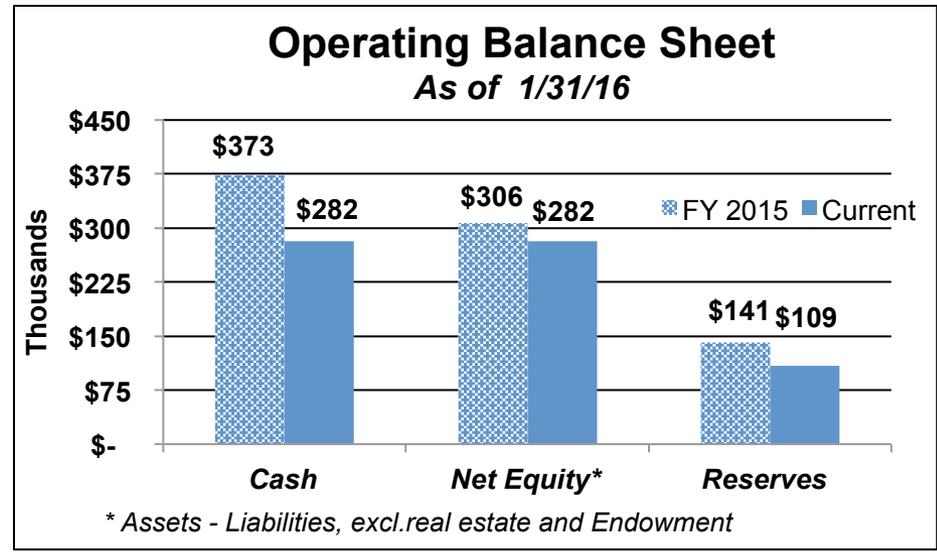
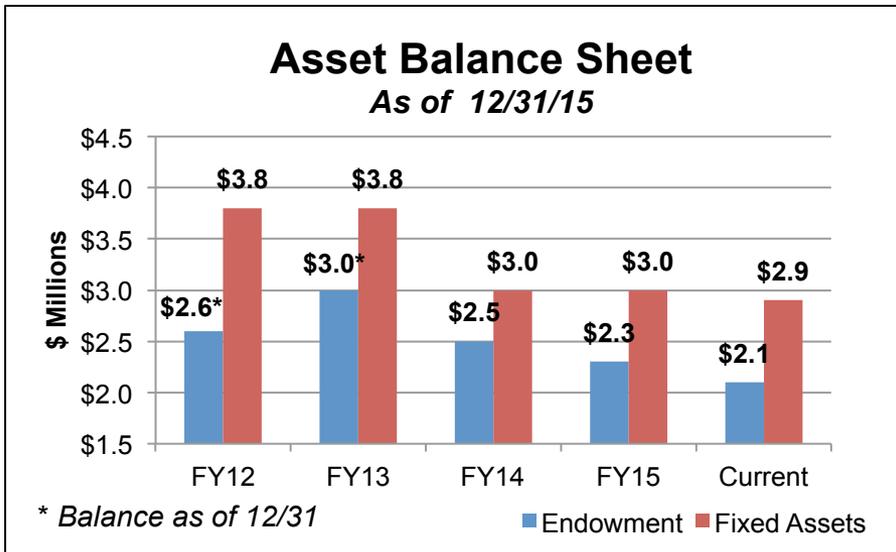
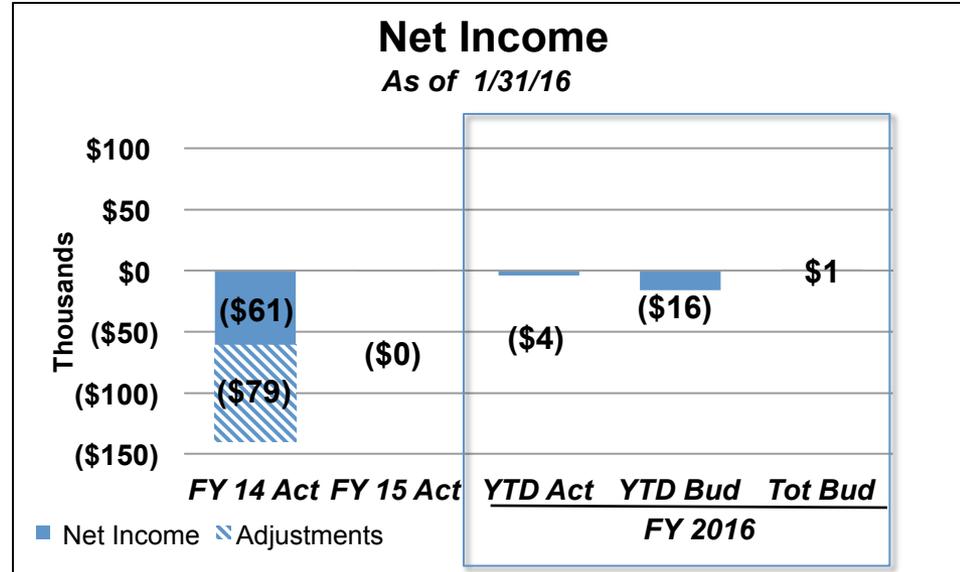
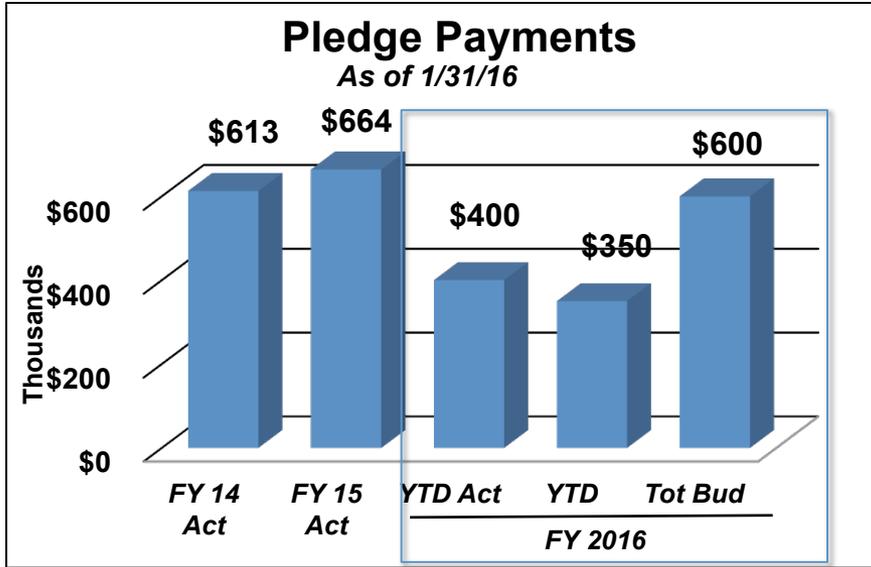


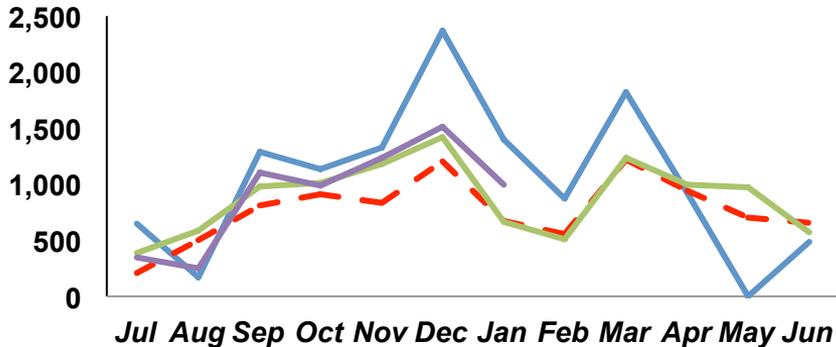
TUCW Dashboard

January 31, 2016



TUCW Attendance/Membership January 31, 2016

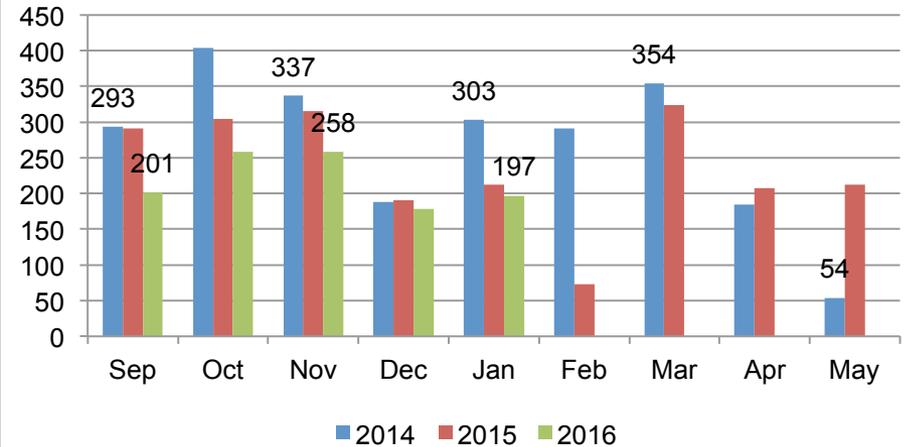
Adult Attendance



* Multiple weeks of 2013 missing data. Chart is only for macro trend analysis.

— 2013 — 2014 — 2015 — 2016

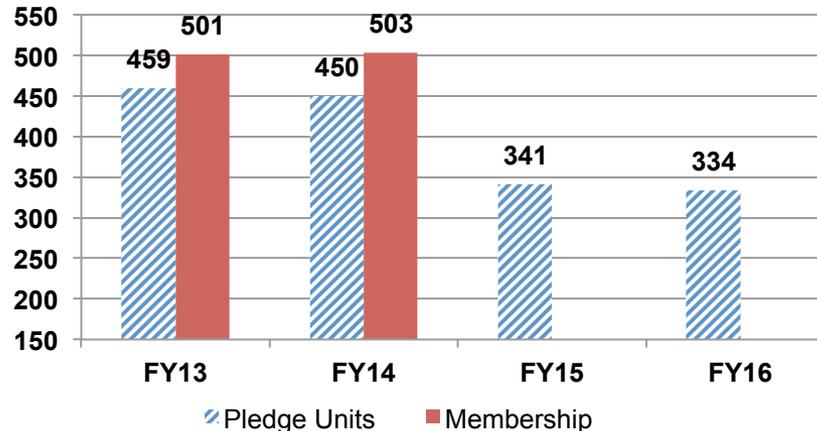
RE Attendance



■ 2014 ■ 2015 ■ 2016

Pledge and Membership Units

As of 1/31/16



▨ Pledge Units ■ Membership

Adult Annual Attendance

2013: 12,400
2014: 9,000
2015: 10,491 (+14%)

RE Avg. Monthly Attendance

2014: 268
2015: 237 (-12%)

FY15 and current membership being finalized

FY2016 YTD Performance vs. Budget

Income Statement July-Jan Actual, Budget & Reforecast 2015-16	Actual Jul 2015 - Jan 2016	Annual 2015-2016 Budget	Remainder
Ordinary Income/Expense			
Income			
4009 · Pledge & Gift Trust Income	400,187	600,000	199,813
4049 · Other-Unrestr Contributions	30,266	42,000	11,734
4040 · Restricted Contributions	31,560	18,300	-13,260
4185 · General Church Fundraising	33,325	27,650	-5,675
4190 · Pass Thru Income FR & STP	14,621	17,720	3,099
4269 · Facility Use Fees	78,504	134,300	55,796
4719 · Other Income	7,220	9,900	2,680
Total Income	595,683	849,870	254,187
			0
Expense			
5450 · Total People Cost - BL	352,584	647,702	295,118
5305 · B & G Projects - BL	160,005	121,850	-38,155
5380 · Maint & Insurance - BL	47,773	68,506	20,733
5549 · Programs & Church Services-BL	33,730	42,297	8,567
5630 · Office & Utilities - BL	38,670	75,444	36,774
5709 · Denominational - BL	10,000	10,000	0
5810 · Fundraising Expenses - BL	5,514	16,555	11,041
5850 · Pass Thru to Charity - BL	15,982	19,720	3,738
5945 · Audit,Pmt Process&Bank Fees-BL	14,136	14,805	669
5949 · Miscellaneous Expense - BL	21,084	30,172	9,088
Total Expense	699,479	1,047,051	347,572
Net Ordinary Income	-103,796	-197,181	-93,385
Other Income/Expense			
Total 4730 · Use of Prior Year Reserve	51,725	39,966	(11,759)
4705 · Social Justice Bequest	8,750	15,000	6,250
4711 · Endowment Dist - To Operating	53,500	150,000	96,500
Total 4850 · Other Sources of Cash	113,975	204,966	90,991
Adjusted Income (real & sources)	709,659	1,054,836	345,177
Other Expense			
5800 · Other Uses of Cash			
5307 · Reserve- Major Maint (Building)	6,625		(6,625)
5360 · Reserve for Grounds	3,495		(3,495)
Total 5370 · Contrib to Reserve - BL	10,120	0	(10,120)
5100 · Sabbatical Accrual	4,200	7,200	3,000
Total 5800 · Other Uses of Cash	14,320	7,200	(7,120)
Adjusted Total Expense (real and Uses)	713,799	1,054,251	340,452
Net Income Budget View	(4,141)	585	4,726

Jan 16 Highlights

- **Income:**
 - December appeal reached out to 508 congregants and generated \$2,925 from 23 people.
 - Predictably slow month in pledge payments (\$32K) following strong December (\$95K).
 - Plate collection of \$3K a little lighter than usual due to 1 Sunday snow cancellation.
- **Expense Drivers:**
 - Despite weather, snow removal expense for the year will come in at \$10K vs. \$16K budgeted, due to fixed price contract. This compares with almost \$25K in prior fiscal year.
 - No other unusual expenses. Buildings and Grounds expenses quiet due to season.

Finance This Month

- **Endowment Disbursement Policy** – finalized Endowment Disbursement policy. \$25K disbursement targeted for 2016-2017.
- **5 Year Plan** – Initial draft well underway, although continuing to re-evaluate 2016-17 B&G expenses, particularly in conjunction with skylight and cantilevered concrete walkway maintenance. Will be revisit throughout 2016-2017 Budget process.
- **Insurance** – Working together with Endowment to understand and assess our insurance coverage. Part of a larger discussion on “What is the right size of the Endowment”. Have done initial assessment of insurance coverage and are working together with B&G to determine a rebuild cost.
- **Current Fiscal Year Budget Relook** – Initial draft of 2015-2016 budget relook has been completed and will be reviewed with the Finance Committee this month. Plan is to share with the Board in March.