

UU Governance Committee Recommendation May 15, 2014
as a Policy of the Board

Purpose:

The selection of the Executive Committee of the Board, i.e. Chairman, Vice Chairman, Secretary and Treasurer, is an important act. Thought should be given to the nature of the job both generically and in the context of the immediate needs of the Congregation, which can change from year to year. Succession planning also needs to be considered.

Recommendation:

Once the period has passed for possible petition candidates to be submitted, a meeting of members of the currently seated board and Nominating and Leadership Development Committee and Petitioned candidates for vacant board positions should meet. The purpose of this closed meeting would be:

1. A free exchange of ideas regarding the important tasks, issues and opportunities to be faced in the next Congregational year and
2. Discussion of the role and responsibilities of each position and skills required.

The meeting would not be intended as a decision making meeting.

After the Congregation has voted and elected the new members, the new board should have a meeting open to the Congregation to elect its Executive Committee. This meeting can be facilitated by the most senior departing board member and conducted by secret ballot.