

Senior Minister's Report to the Board of Trustees

October 2018

Monitoring Report on End 1.1.1 Deepened Spirituality, sustained by Living our UU Principles

We have deepened our spiritual engagement in new ways since March. Our move towards Faith Formation is indicative of where we are moving to. The hiring of a Assistant Minister for Faith Formation will be a big step towards fulfilling this goal in the coming year. We have enrolled in the Courageous Faith Revolution Course and the ten members of that learning team will be bringing new ideas forward in our deepening spiritual engagement. Specifically I offer the following metrics

- +We offered three classes since March; UU History, UU Liberation and a day of Spiritual Retreat in April
- +Our Small Group Ministry program has held steady at 104 members (down from 105 in March)
- +Camp Jewell was a success this past weekend with 37 individuals attending, workshops included music and the meaning of faith formation in our lives
- +Average Attendance at Summer Services was up from last year to 58 from 43
- +Our Worship Associates Program has declined slightly however, 7 members of our congregation provided summer worship, up from 5 last year
- +We invited more speakers to do workshops on spiritual topics this year, 9 up from 7 last year
- +We have added a vibrant women's journaling group to our ministry
- +Sacred Circles for Women is a joint effort of our congregation and the Saugatuck Congregationalist Church as part of our #MeToo effort
- +Our Pastoral Chaplain Contacts since March has been 82. We will have a better understanding of this when we compare this number to October 2019
- + Our choirs remain steady at 124 individuals participating
- We did not attend any outside workshops and only 6 people attended GA this year, our lowest.
- We have eight active neighborhood circles down from nine in March
- Our Membership numbers are down from last year (409 in May) but our overall engagement is up:
361 Members, but if you add in the regular attendees who have made a contribution of record since July 1, 2017 we are at 449 adults. Our membership number tends to drop 40-50 people the first day of the new church year as people are yet to fulfill their financial obligation of membership. Most of them catch back up as the year goes on. We will have a better understanding of our engagement by October 2019.

In balance, I report that we are making progress on this end especially with the promise of a further evolution towards Faith Formation for all our congregants. The addition of the Assistant Minister for Faith Formation should help us be in full compliance with this end. As of now I give us an 80% compliance. I am especially interested in furthering our UU spiritual identity.

Monitoring Report on 3.6 Asset Protection

I am happy to report our assets are fully protected. With a building insurance policy of \$10 million, adequate financial protocols to cover our exposure to theft and criminal background checks done on every employee we are in full compliance.

Monitoring Report on 3.3 Financial Planning and Budgeting

Catherine, our Treasurer has reviewed our planning and budgeting and I concur with her report that we are in compliance with this limitation policy.

Respectfully Submitted, Rev. Dr. John Morehouse, Senior Minister