

Attending: Ken Vogel - President, Mary-Jane Cross, Carrie McEvoy, Bob Trefry, Doug Flam, Catherine Onyemelukwe, Stapley Emberling, Rev. John Morehouse (ex-officio)

Absent: Steve Grathwohl

Agenda/Topic	Discussion	Motions & Votes (M/S/V); Actions
Opening	Meeting called to order 7:05 and chalice lit. C Onyemelukwe gave the opening words. Members checked in.	
Consent Agenda	<ol style="list-style-type: none"> 1. Minutes: Board Meeting 18-10-18 2. Minutes ZOOM Meeting 18-10-29 3. Board Work Areas – Scope of Work 	M/S/V to approve Consent Agenda. Passed.
Information Items	<ol style="list-style-type: none"> 1. YTD 2018-19 Financials & Treasurer report. 2. Courageous Faith Formation and Assistant Minister. 	
Policy Governance Education	<p>S Emberling led a discussion on lessons from D Hotchkiss review of UU Atlanta.</p> <p>Rev John sees a sharp line of division between Board & CEO as we have implemented policy based governance; he would like more input from & partnership with the Board. He specifically mentioned the large number of direct reports as an area of concern. Hotchkiss presents an Annual Vision of Ministry as a way to jointly determine what Board should take on and what Minister/CEO should take on. Plan: We will set aside a partnership time at each meeting for Board and CEO to discuss Open Questions or resolve concerns.</p> <p>R Trefry – the UUCA report doesn't discuss linkage with Congregation but simply linkage with CEO/staff. Should the linkage with the Congregation be more active or should we leave it to others, like COM. Plan – we'll take this up early in 2019. The Strategic Visioning is our focus for the next two months.</p> <p>C Onyemelukwe reports the Strategic Plan is moving along on schedule.</p>	<p><u>MJ</u> will email the Board re who needs the Hotchkiss Governance 2nd Edition book <u>Ken/MJ/Rev John/Carrie</u> will generate monthly items for Board agenda re follow-up on Goals and Work areas and generative discussions with Rev John.</p> <p><u>Catherine</u> will ask COM to set up a joint Board/COM foyer table to share the strategic plan with Congregants for the next few weeks. She will email the Board for sign-up slots.</p> <p><u>Catherine & Carrie</u> will send out an E-blast announcing the completion of the strategic plan and looking for comments, it has been posted on our website and on our Facebook page</p>
Board Goals	<p>Our Board Goals have been reviewed & revised.</p> <p>COM has also asked all committees to set goals for this year.</p>	<p>M/S/V to approve the 2018-19 Board Goals. Passed.</p> <p><u>MJ</u> will ask Audit and Finance Committees to pass their goals to Board before submitting to COM.</p>
Monitoring Reports	<ol style="list-style-type: none"> 1. Ends: Among 1.2.3 – Celebrate Lives of Generosity 2. Motion to approve Year End Appeal Goal of \$12,000. 	M/S/V to approve the 2018 Year End Appeal Goal of \$12,000. Passed
Board Huddle	D Flam, Process Observer, led discussion on how we did Board.	<u>Ken</u> will email our recommendation for Leading Light.

Check Out & Assignments		Individual between meeting assignments noted in these minutes.
Closing Reflection	S Emberling read quotes on paradox, prayers for vision, self worth.	
Adjournment & Announcements	Meeting adjourned at 8:55 pm. Next Board Meeting –Tuesday, December 18, 2018	Meeting assignments* for the monthly meetings are posted on Dropbox and will be listed on the meeting agenda. <i>* If you need a sub to take over your assignment please make those arrangements before the meeting.</i>

Respectfully submitted,
Mary-Jane Cross, Board Secretary November 20. 2018